

## Abilities Incorporated Environmental Policy

Abilities Incorporated is a leader in Enriching the Lives of People with Disabilities. As a Not for Profit Incorporated Society we achieve this through the employment of people with disabilities, at our own facility, undertaking work suited to their capacity in as near normal conditions as possible.

Abilities Incorporated is committed to ensuring that all of its operations are carried out in a manner that focuses on the environment and minimizes the effect we have on it. As part of this policy Abilities will comply with all relevant regulations and are committed to continual improvement and the prevention of pollution.


Our Environmental Objectives:

- Reduce our use of energy, other resources and the generation of waste
- Where possible change chemicals used to safer, more environmentally friendly types
- Increase the use of "recycling" as an alternative to landfill
- Implement and maintain an environmental management system to Eco Warranty standard.

Abilities Incorporated expects all of its staff members to contribute towards the achieving of this policy and to this effect will give appropriate training to those members as required.

This policy has been adopted by the management and staff of Abilities Incorporated and will be reviewed on an annual basis, next review due August 2012.

Signed:.....



Date:.....

26<sup>th</sup> July 2011

Peter Fraher  
Managing Director



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